WARN #8577



I Michael Owens Way Perrysburg, OH 43551 Direct Dial: (419)602-6945 Email: stacy.hinners@o-i.com

June 13, 2023

Via electronic mail Michael.welter@hecc.oregon.gov Mr. Michael Welter, Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC – Office of Workforce Investments 3225 25th Street SE Salem, OR 97302

mult.chair@multco.us Jessica Vega Pederson, Chair Multnomah County Board of Commissioners 501 SE Hawthorne Blvd, Suite 600 Portland, OR 97214

mayorwheeler@portlandoregon.gov Mayor Ted Wheeler City of Portland 1221 SW 4th Avenue, Room 340 Portland, OR 97204

> Re: Notice of Indefinite Layoff of Partial Workforce at Owens-Brockway Glass Container, Inc., Portland, OR

Dear Mr. Welter, Chair Pederson and Mayor Wheeler:

Please accept this letter as notice that Owens-Brockway Glass Container Inc. ("Owens-Brockway") is indefinitely laying off certain employees at its glass bottle facility located at 9710 NE Glass Plant Road in Portland, OR. Approximately 81 employees will be laid off as a result of this action. These layoffs are expected to begin on or about July 21, 2023. We do not presently know if these layoffs will be permanent but expect them to last at least six months or longer. The entire facility is not being closed.

These indefinite layoffs are the result of unforeseeable business circumstances, namely an unexpected slow in the local wine market. Employees were notified of the indefinite layoff on June 12 and 13, 2023. Any employee for whom the Company is unable to provide at least sixty (60) days of working notice of their layoff due to these unforeseeable business circumstances will be provided with continuation of pay and benefits for the difference between the number of days of working notice they were given and sixty (60) days. We will offer access to counseling and other services through our employee assistance program services and will otherwise work with impacted employees to support them during this transition.

Some of the affected employees are represented by labor unions. Notice has been provided to the chief elected official of each of these unions. Bumping rights, if any, for union-represented employees are governed by applicable collective bargaining agreements. Unrepresented employees do not have bumping rights.

This notice is being provided to you consistent with federal and state law. If you have any questions or desire additional information, please contact me.

Very truly yours,

Stacy A. Hinners

Labor & Employment Counsel Direct Dial: (419)602-6945 Email: stacy.hinners@o-i.com